

**Chesapeake Contracting
Group
OWINGS MILLS, MD 10065 Red
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To Whom It May Concern:

I am pleased to recommend Joel Feldman and EndDD.org, following Joel's presentation at Chesapeake Contracting Group's Health & Safety Standdown 2026.

Joel delivered a powerful and highly engaging presentation in memory of his daughter, Casey. By sharing his family's firsthand experience, he gave our employees a personal and lasting perspective on the real consequences of distracted driving. His presentation made the issue more meaningful than statistics, policies, or standard safety reminders alone can achieve, reinforcing the responsibility every driver has to keep their hands, eyes, and attention focused on the road.

EndDD.org's mission to change how people think about distracted driving and make it socially unacceptable aligns directly with our commitment to protecting employees, their families, and the communities where we work. Joel's message was clear, credible, and appropriate for a workforce audience. He connected personally with our team while delivering practical safety takeaways that apply both on and off the job.

Chesapeake is committed to building a proactive safety culture, and Joel's presentation was a meaningful contribution to that effort. His willingness to share Casey's story added a human dimension to the discussion that we could not have created internally. The engagement and response from our associates demonstrated the value and relevance of his message.

I am confident that Joel's presentation will remain with our team and encourage associates to think twice before allowing distractions behind the wheel. A message that prompts even one person to make a safer choice can prevent a crash, protect a family, and save a life.

I strongly recommend Joel Feldman and EndDD.org to any organization seeking a credible, compelling, and impactful distracted-driving presentation for its employees, students, or broader community.

Sincerely,

Ian Linnell-Simmons
Safety Director
Chesapeake Contracting Group