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To whom it may concern:

April 15, 2025

Re: Joel Feldman
Enddd.org

Recently we hosted Joel to speak to our team about distracted driving. We recognize that this can be a tough subject to speak on, as we're challenging each other to be the best person we can be. We were very fortunate to find Joel, however it was through very unfortunate circumstances. Joel has the ability to speak from a perspective that no one can, unless you've lost a child or loved one to distracted driving. We came away impressed at his ability to mold the conversation to meet the needs of the audience. I appreciate that he does a lot of talk to middle school and high school age children, yet can adapt to college and young adult. In our case, it was a seasoned work force in the energy industry.

Two coworker comments stood out the most. One was "I need to go home and apologize to my kids for how I drive distracted." The other was "I hope he doesn't ask me a question because I will probably cry." It is significant, when you can drive a message home in one for a team of tough (but gentle) guys.

It truly was a please getting to know him and I have already recommended him to our insurance captive. Feel free to reach out directly to me with any questions.

Thank you

Ray Worner

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