



October 28th, 2019

RE:
Speaker Joel Feldman Reference Letter

4800 N CHANNEL AVE
PORTLAND, OREGON 97217
P.O. BOX 11065
PORTLAND, OREGON 97211
503 285 9851 P
503 285 9978 F
TCMCORP.COM

To whom it may concern,
TCM would like to acknowledge Joel Feldman of EndDD.org. Joel joined us on Thursday September 19, 2019 for our annual Field Leadership Workshop to share his impactful message about the dangers of distracted driving.

The safety and wellbeing of our employees is very important to TCM which is the reason why Joel was invited to speak. Joel's presentation was deeply personal, and his presentation style was heartfelt, engaging, and thorough. He was friendly, focused, personable, and relaxed. Joel inspired and motivated those in the room! Many of our attendees reported they plan to change the way they behave while behind the wheel and many more promised to get the message out to friends, family and colleagues.

As the lead workshop organizer, I can highly recommend Joel Feldman.

Regards,

A handwritten signature in blue ink, appearing to read 'Ryan McShannon', written in a cursive style.

Ryan McShannon,
TCM Construction Manager